

PAY DIFFERENTIAL 310
PLATA II EQUITY - HEALTH CARE - CDCR, DIVISION OF JUVENILE JUSTICE
RECRUITMENT AND RETENTION DIFFERENTIAL - UNITS 16 AND 17

Established: 02/01/06

Revised: 07/01/06

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Physician and Surgeon, Correctional Facility	9269	R16	Range A \$1138.10	8P98	Department of Corrections and Rehabilitation, Division of Juvenile Justice All Locations
			Range B \$1138.10	8P98	
			Range C \$1453.10	8P90	
			Range D \$1138.10	8P98	
Physician and Surgeon -Intermittent-	7565	R17	Range B \$1138.10	8P98	
			Range C \$1453.10	8P90	
			Range D \$1138.10	8P98	
Nurse Practitioner, Correctional Facility	9278		Range A \$2260	8P83	
			Range B \$1691	8P82	
Public Health Nurse II	8210		\$858.14 Per Month	8P85	
Registered Nurse, Correctional Facility	9275		Range A \$1159.14	8P81	
			Range B \$822.14	8P84	
			Range C \$822.14	8P84	
			Range D \$822.14	8P84	

CRITERIA

- Employees in the above classes, employed in the Department of Corrections and Rehabilitation, Division of Juvenile Justice, at the above locations, shall receive this differential.
- This differential shall not be subject to the grievance or arbitration processes.
- The State reserves the discretion to adjust or terminate this differential by providing a 30-day notice to the exclusive representative of each unit impacted.
- This pay differential is in addition to any existing recruitment and retention rate.
- Apply this pay differential for employees identified as being in an out-of-class assignment, consistent with their MOU or rule/regulation.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	No/Yes FLSA
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes